

TACKLING MICROMANAGEMENT

This program helps organisations tackle the unhealthy practice of micromanagement which stifles creativity and productivity.



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PROGRAM OUTLINE

This workshop will cover the following topics:



- What is micromanagement?
- Why people micromanage
- Strategies to navigate micromanagement
- The impact of micromanagement
- Evolving from micro to macro-management leadership style

LEARNING OUTCOMES

After completing this workshop participants will be able to:

- Understand micromanagement behaviours
- Utilise strategies to deal with micromanagement
- Identify why people micromanage
- Understand the impact micromanagement has on performance, individuals, teams and the whole organisation
- Apply alternative tools and strategies to guide their team, without micromanaging

BENEFITS TO BUSINESS

- Create awareness and skills that support a psychologically safe and trusting culture resulting in improved performance and happier workers.
- In a study by Trinity Solutions, Forbes reported that 79% of employees had experienced micromanagement, with 71% saying it interfered with their job performance.

PROGRAM DETAILS



COST \$4,000.00
(Cost is per program, ex GST)

**PARTICIPANT
NUMBERS** 15 participants maximum
(Optimal group size 8-12)

DURATION 4 hours

DELIVERY Digital
(Delivery via Zoom etc)